

## APPENDIX A

### CLASSIFICATION PLAN

<u>Pay Grade</u>	<u>Job Title</u>
9M	Mid-Level Health Practitioner
9M	Psychiatric Nurse Practitioner
9M	Senior Engineer
9	Compliance Section Coordinator (A)
9	District Coordinator
9	Field Inspection Coordinator
9	Historic Preservation Manager (**)
9	Parks and Cemeteries Coordinator
9	Parks Operations Manager/City Arborist (**)
9	Principal Registered Nurse (Barron Center) (*) (**) (E)
9	Project Engineer (A)
9	Tax Assessment Analyst (***)
9	Technical/Customer Service Coordinator
9	Urban Designer (B or C)
9	Wastewater Facilities Coordinator
9	Zoning Administrator
8	Asset & Information Management Specialist
8	Customer Services Coordinator
8	Development Review Coordinator (A)
8	HCD Program Manager
8	HVAC Coordinator*
8	Landscape Architect (B) (Inactive)
8	Lead-Based Paint Program Manager (Inactive)
8	Licensing & Registration Coordinator
8	Marketing and Communications Coordinator (**)
8	Parking Division Supervisor
8	Paving Coordinator
8	Physical Therapy Director (inactive)
8	Plant Engineer Coordinator
8	Project Manager
8	Public Relations Coordinator (Inactive)
8	Senior Planner (C)
8	Stormwater Coordinator
8	Systems Coordinator
8	Technical Services Supervisor (**)
8	Traffic Operations Coordinator
7	Airport Administrative Coordinator (E)
7	Assistant Engineer (A)
7	Assistant Landscape Architect (B)
7	Assistant Shelter Manager
7	Chronic Disease Prevention Specialist

7 Commercial Waste Program Administrator  
7 Computer Operations Supervisor (\*\*)  
7 Crime Analyst (\*\*)  
7 Dental Health Project Coordinator  
7 Facilities Tech Coordinator  
7 GIS Coordinator (A)  
7 Lead Paint Hazard Reduction Program Coordinator (inactive)  
7 Licensed Drug and Alcohol Counselor  
7 Medical Case Coordinator (Inactive)  
7 Minority Health Promotion Specialist  
7 Planner (C)  
7 Property and Evidence Coordinator (\*\*)  
7 Public Health Epidemiologist (D) (Inactive)  
7 Sales and Marketing Coordinator  
7 Senior Accountant (F)  
7 Senior Lead Events Coordinator  
7 Technical Director

6 Airport Operations Supervisor\* (E)  
6 Aquatics Supervisor  
6 Community Health Promotion Specialist  
6 Community Services Coordinator (\*\*)  
6 Election Administrator (\*\*)  
6 Facilities Manager  
6 Inventory Manager (Inactive)  
6 Lead Events Coordinator  
6 Police Victim/Witness Advocate (\*\*)  
6 Recreation Supervisor  
6 Training and Operations Coordinator (\*\*)  
6 Zoning Specialist

5 Airport Operations Coordinator II\* (E)  
5 Assistant Director of Food Services  
5 Assistant Technical Director  
5 Concessions Coordinator (inactive)  
5 Customer Relations Specialist  
5 Facilities Coordinator  
5 Housekeeping Supervisor (\*\*)  
5 Human Services Counselor (\*\*)  
5 Laundry Supervisor  
5 Office Manager  
5 Recreation Division Leader  
5 Scheduling Coordinator  
5 Special Activities Coordinator (Inactive)  
5 Web Master (\*\*)  
5 Food Production Coordinator (2016)

4 Airport Operations Coordinator I\* (E)

- (A) 3% differential to be paid upon presentation to the City of the State of Maine certification for Fundamentals of Engineering (FE), Engineer Intern or Fundamentals of Survey (FS), 6% differential to be paid upon registration in the State of Maine as a Professional Engineer (PE) or Professional Land Surveyor (PLS). Employees shall receive a maximum 6% differential payment.
- (B) 6% differential to be paid upon presentation to the City of the State of Maine certification as a Landscape Architect.
- (C) 6% differential to be paid upon presentation to the City of certification from the American Institute of Certified Planner as a Certified Planner.
- (D) 6% differential to be paid to employees in this class who possess a Master's Degree in Public Health or a Master's Degree in a related discipline that is approved by the Epidemiology Program Manager.
- (E) 6% differential to be paid to employees in this class who possess a Master's Degree in Aviation, Management, Business Administration or other specialization related to their duties in airport administration.
- (F) 6% differential to be paid to employees in this class who possess a Certified Public Accountant (CPA) certification
- (\*) 40 hour per week position
- (\*\*) Effective July 5, 2009

**FY16 PRO-TECH PAY PLAN**

**07/03/2016 (FY17)**

**Union  
15**

**COLA  
(Protech):** 2.00%

PAY GRADE		1	2	3	4	5	6	7	8	9	10
		Recruit	6mos-1yr	1 yr	2 yrs	3yrs	4yrs	5 yrs	6 yrs	7 yrs	12+ yrs
9	Annual	\$ 55,282.76	\$ 56,959.76	\$ 58,695.00	\$ 60,450.00	\$ 62,283.00	\$ 64,096.76	\$ 65,968.76	\$ 68,035.76	\$ 70,024.76	\$ 72,130.76
	Weekly	\$ 1,063.13	\$ 1,095.38	\$ 1,128.75	\$ 1,162.50	\$ 1,197.75	\$ 1,232.63	\$ 1,268.63	\$ 1,308.38	\$ 1,346.63	\$ 1,387.13
	Hourly	\$ 28.35	\$ 29.21	\$ 30.10	\$ 31.00	\$ 31.94	\$ 32.87	\$ 33.83	\$ 34.89	\$ 35.91	\$ 36.99
8	Annual	\$ 50,271.00	\$ 51,772.76	\$ 53,332.76	\$ 54,912.00	\$ 56,550.00	\$ 58,285.76	\$ 60,255.00	\$ 61,776.00	\$ 63,706.76	\$ 65,617.76
	Weekly	\$ 966.75	\$ 995.63	\$ 1,025.63	\$ 1,056.00	\$ 1,087.50	\$ 1,120.88	\$ 1,158.75	\$ 1,188.00	\$ 1,225.13	\$ 1,261.88
	Hourly	\$ 25.78	\$ 26.55	\$ 27.35	\$ 28.16	\$ 29.00	\$ 29.89	\$ 30.90	\$ 31.68	\$ 32.67	\$ 33.65
7	Annual	\$ 45,708.00	\$ 47,073.00	\$ 48,477.00	\$ 49,939.76	\$ 51,441.00	\$ 53,020.76	\$ 54,600.00	\$ 56,218.76	\$ 57,915.00	\$ 59,650.76
	Weekly	\$ 879.00	\$ 905.25	\$ 932.25	\$ 960.38	\$ 989.25	\$ 1,019.63	\$ 1,050.00	\$ 1,081.13	\$ 1,113.75	\$ 1,147.13
	Hourly	\$ 23.44	\$ 24.14	\$ 24.86	\$ 25.61	\$ 26.38	\$ 27.19	\$ 28.00	\$ 28.83	\$ 29.70	\$ 30.59
6	Annual	\$ 41,535.00	\$ 42,783.00	\$ 44,070.00	\$ 45,435.00	\$ 46,761.00	\$ 48,106.76	\$ 49,627.76	\$ 51,051.00	\$ 52,572.00	\$ 54,151.76
	Weekly	\$ 798.75	\$ 822.75	\$ 847.50	\$ 873.75	\$ 899.25	\$ 925.13	\$ 954.38	\$ 981.75	\$ 1,011.00	\$ 1,041.38
	Hourly	\$ 21.30	\$ 21.94	\$ 22.60	\$ 23.30	\$ 23.98	\$ 24.67	\$ 25.45	\$ 26.18	\$ 26.96	\$ 27.77
5	Annual	\$ 37,752.00	\$ 38,922.00	\$ 40,092.00	\$ 41,359.76	\$ 42,529.76	\$ 43,797.00	\$ 45,123.00	\$ 46,449.00	\$ 47,892.00	\$ 49,354.76
	Weekly	\$ 726.00	\$ 748.50	\$ 771.00	\$ 795.38	\$ 817.88	\$ 842.25	\$ 867.75	\$ 893.25	\$ 921.00	\$ 949.13
	Hourly	\$ 19.36	\$ 19.96	\$ 20.56	\$ 21.21	\$ 21.81	\$ 22.46	\$ 23.14	\$ 23.82	\$ 24.56	\$ 25.31
4	Annual	\$ 34,320.00	\$ 35,353.76	\$ 36,387.00	\$ 37,440.00	\$ 38,610.00	\$ 39,760.76	\$ 40,969.76	\$ 42,217.76	\$ 43,465.76	\$ 44,752.76
	Weekly	\$ 660.00	\$ 679.88	\$ 699.75	\$ 720.00	\$ 742.50	\$ 764.63	\$ 787.88	\$ 811.88	\$ 835.88	\$ 860.63
	Hourly	\$ 17.60	\$ 18.13	\$ 18.66	\$ 19.20	\$ 19.80	\$ 20.39	\$ 21.01	\$ 21.65	\$ 22.29	\$ 22.95

**Mid-Level Health Practitioners (MLH / 234)**

**7/03/2016 (FY17)**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Recruit</b>	<b>6mos-1yr</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3yrs</b>	<b>4yrs</b>	<b>5 yrs</b>	<b>6 yrs</b>	<b>7 yrs</b>	<b>12+ yrs</b>
Annual	\$ 69,595.76	\$ 72,793.76	\$ 75,406.76	\$ 76,830.00	\$ 78,585.00	\$ 80,340.00	\$ 82,192.76	\$ 84,006.00	\$ 86,541.00	\$ 89,154.00
Weekly	\$ 1,338.38	\$ 1,399.88	\$ 1,450.13	\$ 1,477.50	\$ 1,511.25	\$ 1,545.00	\$ 1,580.63	\$ 1,615.50	\$ 1,664.25	\$ 1,714.50
Hourly	\$ 35.69	\$ 37.33	\$ 38.67	\$ 39.40	\$ 40.30	\$ 41.20	\$ 42.15	\$ 43.08	\$ 44.38	\$ 45.72

**Psychiatric Nurse Practitioner**

**7/03/2016 (FY17)**

Annual	\$ 73,807.76	\$ 77,005.76	\$ 79,638.00	\$ 81,061.50	\$ 82,797.00	\$ 84,552.00	\$ 86,424.00	\$ 88,237.76	\$ 90,753.00	\$ 93,483.00
Weekly	\$ 1,419.38	\$ 1,480.88	\$ 1,531.50	\$ 1,558.88	\$ 1,592.25	\$ 1,626.00	\$ 1,662.00	\$ 1,696.88	\$ 1,745.25	\$ 1,797.75
Hourly	\$ 37.85	\$ 39.49	\$ 40.84	\$ 41.57	\$ 42.46	\$ 43.36	\$ 44.32	\$ 45.25	\$ 46.54	\$ 47.94

**Principal Registered Nurse 40 Hours Grade 7 (PR1 / 485)**

**7/3/2016**

Annual	\$ 48,755.20	\$ 50,211.20	\$ 51,708.80	\$ 53,268.80	\$ 54,870.40	\$ 56,555.20	\$ 58,240.00	\$ 59,966.40	\$ 61,776.00	\$ 63,627.20
Weekly	\$ 937.60	\$ 965.60	\$ 994.40	\$ 1,024.40	\$ 1,055.20	\$ 1,087.60	\$ 1,120.00	\$ 1,153.20	\$ 1,188.00	\$ 1,223.60
Hourly	\$ 23.44	\$ 24.14	\$ 24.86	\$ 25.61	\$ 26.38	\$ 27.19	\$ 28.00	\$ 28.83	\$ 29.70	\$ 30.59

**Airport Operations Coordinator I 40 Hours Grade 4 (AC / 679)**

**7/3/2016**

Annual	\$ 36,608.00	\$ 37,710.40	\$ 38,812.80	\$ 39,936.00	\$ 41,184.00	\$ 42,411.20	\$ 43,700.80	\$ 45,032.00	\$ 46,363.20	\$ 47,736.00
Weekly	\$ 704.00	\$ 725.20	\$ 746.40	\$ 768.00	\$ 792.00	\$ 815.60	\$ 840.40	\$ 866.00	\$ 891.60	\$ 918.00
Hourly	\$ 17.60	\$ 18.13	\$ 18.66	\$ 19.20	\$ 19.80	\$ 20.39	\$ 21.01	\$ 21.65	\$ 22.29	\$ 22.95

**Airport Operations Coordinator II 40 Hours Grade 5**

**7/3/2016**

Annual	\$ 40,268.80	\$ 41,516.80	\$ 42,764.80	\$ 44,116.80	\$ 45,364.80	\$ 46,716.80	\$ 48,131.20	\$ 49,545.60	\$ 51,084.80	\$ 52,644.80
Weekly	\$ 774.40	\$ 798.40	\$ 822.40	\$ 848.40	\$ 872.40	\$ 898.40	\$ 925.60	\$ 952.80	\$ 982.40	\$ 1,012.40
Hourly	\$ 19.36	\$ 19.96	\$ 20.56	\$ 21.21	\$ 21.81	\$ 22.46	\$ 23.14	\$ 23.82	\$ 24.56	\$ 25.31

**Airport Operations Supervisor 40 Hours Grade 6**

**7/3/2016**

Annual	\$ 44,304.00	\$ 45,635.20	\$ 47,008.00	\$ 48,464.00	\$ 49,878.40	\$ 51,313.60	\$ 52,936.00	\$ 54,454.40	\$ 56,076.80	\$ 57,761.60
Weekly	\$ 852.00	\$ 877.60	\$ 904.00	\$ 932.00	\$ 959.20	\$ 986.80	\$ 1,018.00	\$ 1,047.20	\$ 1,078.40	\$ 1,110.80
Hourly	\$ 21.30	\$ 21.94	\$ 22.60	\$ 23.30	\$ 23.98	\$ 24.67	\$ 25.45	\$ 26.18	\$ 26.96	\$ 27.77

**HVAC Coordinator 40 Hours Grade 8**

**7/3/2016**

Annual	\$ 53,622.40	\$ 55,224.00	\$ 56,888.00	\$ 58,572.80	\$ 60,320.00	\$ 62,171.20	\$ 64,272.00	\$ 65,894.40	\$ 67,953.60	\$ 69,992.00
Weekly	\$ 1,031.20	\$ 1,062.00	\$ 1,094.00	\$ 1,126.40	\$ 1,160.00	\$ 1,195.60	\$ 1,236.00	\$ 1,267.20	\$ 1,306.80	\$ 1,346.00
Hourly	\$ 25.78	\$ 26.55	\$ 27.35	\$ 28.16	\$ 29.00	\$ 29.89	\$ 30.90	\$ 31.68	\$ 32.67	\$ 33.65

C - 2  
**FY16 PRO-TECH PAY PLAN**  
**07/02/2017 (FY18)**

**Union 15**

**COLA**  
**(Protech):** 2.00%

PAY GRADE		1	2	3	4	5	6	7	8	9	10
		Recruit	6mos-1yr	1 yr	2 yrs	3yrs	4yrs	5 yrs	6 yrs	7 yrs	12+ yrs
<b>9M</b>	Annual	\$ 61,503.00	\$ 63,375.00	\$ 65,325.00	\$ 67,314.00	\$ 69,381.00	\$ 71,311.76	\$ 73,125.00	\$ 75,796.76	\$ 77,883.00	\$ 80,223.00
	Weekly	\$ 1,182.75	\$ 1,218.75	\$ 1,256.25	\$ 1,294.50	\$ 1,334.25	\$ 1,371.38	\$ 1,406.25	\$ 1,457.63	\$ 1,497.75	\$ 1,542.75
	Hourly	\$ 31.54	\$ 32.50	\$ 33.50	\$ 34.52	\$ 35.58	\$ 36.57	\$ 37.50	\$ 38.87	\$ 39.94	\$ 41.14
<b>9</b>	Annual	\$ 56,394.00	\$ 58,090.76	\$ 59,865.00	\$ 61,659.00	\$ 63,531.00	\$ 65,383.76	\$ 67,294.76	\$ 69,400.76	\$ 71,428.76	\$ 73,573.76
	Weekly	\$ 1,084.50	\$ 1,117.13	\$ 1,151.25	\$ 1,185.75	\$ 1,221.75	\$ 1,257.38	\$ 1,294.13	\$ 1,334.63	\$ 1,373.63	\$ 1,414.88
	Hourly	\$ 28.92	\$ 29.79	\$ 30.70	\$ 31.62	\$ 32.58	\$ 33.53	\$ 34.51	\$ 35.59	\$ 36.63	\$ 37.73
<b>8</b>	Annual	\$ 51,285.00	\$ 52,806.00	\$ 54,405.00	\$ 56,004.00	\$ 57,681.00	\$ 59,455.76	\$ 61,464.00	\$ 63,004.76	\$ 64,974.00	\$ 66,924.00
	Weekly	\$ 986.25	\$ 1,015.50	\$ 1,046.25	\$ 1,077.00	\$ 1,109.25	\$ 1,143.38	\$ 1,182.00	\$ 1,211.63	\$ 1,249.50	\$ 1,287.00
	Hourly	\$ 26.30	\$ 27.08	\$ 27.90	\$ 28.72	\$ 29.58	\$ 30.49	\$ 31.52	\$ 32.31	\$ 33.32	\$ 34.32
<b>7</b>	Annual	\$ 46,624.76	\$ 48,009.00	\$ 49,452.00	\$ 50,934.00	\$ 52,474.76	\$ 54,073.76	\$ 55,692.00	\$ 57,349.76	\$ 59,065.76	\$ 60,840.00
	Weekly	\$ 896.63	\$ 923.25	\$ 951.00	\$ 979.50	\$ 1,009.13	\$ 1,039.88	\$ 1,071.00	\$ 1,102.88	\$ 1,135.88	\$ 1,170.00
	Hourly	\$ 23.91	\$ 24.62	\$ 25.36	\$ 26.12	\$ 26.91	\$ 27.73	\$ 28.56	\$ 29.41	\$ 30.29	\$ 31.20
<b>6</b>	Annual	\$ 42,373.76	\$ 43,641.00	\$ 44,947.76	\$ 46,351.76	\$ 47,697.00	\$ 49,062.00	\$ 50,622.00	\$ 52,065.00	\$ 53,625.00	\$ 55,243.76
	Weekly	\$ 814.88	\$ 839.25	\$ 864.38	\$ 891.38	\$ 917.25	\$ 943.50	\$ 973.50	\$ 1,001.25	\$ 1,031.25	\$ 1,062.38
	Hourly	\$ 21.73	\$ 22.38	\$ 23.05	\$ 23.77	\$ 24.46	\$ 25.16	\$ 25.96	\$ 26.70	\$ 27.50	\$ 28.33
<b>5</b>	Annual	\$ 38,512.76	\$ 39,702.00	\$ 40,891.76	\$ 42,178.76	\$ 43,387.76	\$ 44,674.76	\$ 46,020.00	\$ 47,385.00	\$ 48,847.76	\$ 50,349.00
	Weekly	\$ 740.63	\$ 763.50	\$ 786.38	\$ 811.13	\$ 834.38	\$ 859.13	\$ 885.00	\$ 911.25	\$ 939.38	\$ 968.25
	Hourly	\$ 19.75	\$ 20.36	\$ 20.97	\$ 21.63	\$ 22.25	\$ 22.91	\$ 23.60	\$ 24.30	\$ 25.05	\$ 25.82
<b>4</b>	Annual	\$ 35,002.76	\$ 36,055.76	\$ 37,108.76	\$ 38,181.00	\$ 39,390.00	\$ 40,560.00	\$ 41,788.76	\$ 43,056.00	\$ 44,343.00	\$ 45,649.76
	Weekly	\$ 673.13	\$ 693.38	\$ 713.63	\$ 734.25	\$ 757.50	\$ 780.00	\$ 803.63	\$ 828.00	\$ 852.75	\$ 877.88
	Hourly	\$ 17.95	\$ 18.49	\$ 19.03	\$ 19.58	\$ 20.20	\$ 20.80	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41

**Mid-Level Health Practitioners (MLH / 234)**

**7/02/2017 (FY18)**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Recruit</b>	<b>6mos-1yr</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3yrs</b>	<b>4yrs</b>	<b>5 yrs</b>	<b>6 yrs</b>	<b>7 yrs</b>	<b>12+ yrs</b>
Annual	\$ 70,980.00	\$ 74,256.00	\$ 76,908.00	\$ 78,370.76	\$ 80,164.76	\$ 81,939.00	\$ 83,830.76	\$ 85,683.00	\$ 88,276.76	\$ 90,928.76
Weekly	\$ 1,365.00	\$ 1,428.00	\$ 1,479.00	\$ 1,507.13	\$ 1,541.63	\$ 1,575.75	\$ 1,612.13	\$ 1,647.75	\$ 1,697.63	\$ 1,748.63
Hourly	\$ 36.40	\$ 38.08	\$ 39.44	\$ 40.19	\$ 41.11	\$ 42.02	\$ 42.99	\$ 43.94	\$ 45.27	\$ 46.63

**Psychiatric Nurse Practitioner**

**7/02/2017 (FY18)**

Annual	\$ 75,289.76	\$ 78,546.00	\$ 81,237.00	\$ 82,680.00	\$ 84,454.76	\$ 86,248.76	\$ 88,159.76	\$ 90,012.00	\$ 92,566.76	\$ 95,355.00
Weekly	\$ 1,447.88	\$ 1,510.50	\$ 1,562.25	\$ 1,590.00	\$ 1,624.13	\$ 1,658.63	\$ 1,695.38	\$ 1,731.00	\$ 1,780.13	\$ 1,833.75
Hourly	\$ 38.61	\$ 40.28	\$ 41.66	\$ 42.40	\$ 43.31	\$ 44.23	\$ 45.21	\$ 46.16	\$ 47.47	\$ 48.90

**Principal Registered Nurse 40 Hours Grade 9 (PR1 / 485)**

**7/02/2017 (FY18)**

Annual	\$ 60,153.60	\$ 61,963.20	\$ 63,856.00	\$ 65,769.60	\$ 67,766.40	\$ 69,742.40	\$ 71,780.80	\$ 74,027.20	\$ 76,190.40	\$ 78,478.40
Weekly	\$ 1,156.80	\$ 1,191.60	\$ 1,228.00	\$ 1,264.80	\$ 1,303.20	\$ 1,341.20	\$ 1,380.40	\$ 1,423.60	\$ 1,465.20	\$ 1,509.20
Hourly	\$ 28.92	\$ 29.79	\$ 30.70	\$ 31.62	\$ 32.58	\$ 33.53	\$ 34.51	\$ 35.59	\$ 36.63	\$ 37.73

**Airport Operations Coordinator I 40 Hours Grade 4 (AC / 679)**

**7/02/2017 (FY18)**

Annual	\$ 37,336.00	\$ 38,459.20	\$ 39,582.40	\$ 40,726.40	\$ 42,016.00	\$ 43,264.00	\$ 44,574.40	\$ 45,926.40	\$ 47,299.20	\$ 48,692.80
Weekly	\$ 718.00	\$ 739.60	\$ 761.20	\$ 783.20	\$ 808.00	\$ 832.00	\$ 857.20	\$ 883.20	\$ 909.60	\$ 936.40
Hourly	\$ 17.95	\$ 18.49	\$ 19.03	\$ 19.58	\$ 20.20	\$ 20.80	\$ 21.43	\$ 22.08	\$ 22.74	\$ 23.41



**Airport Operations Coordinator II 40 Hours Grade 5**

**7/02/2017 (FY18)**

Annual	\$ 41,080.00	\$ 42,348.80	\$ 43,617.60	\$ 44,990.40	\$ 46,280.00	\$ 47,652.80	\$ 49,088.00	\$ 50,544.00	\$ 52,104.00	\$ 53,705.60
Weekly	\$ 790.00	\$ 814.40	\$ 838.80	\$ 865.20	\$ 890.00	\$ 916.40	\$ 944.00	\$ 972.00	\$ 1,002.00	\$ 1,032.80
Hourly	\$ 19.75	\$ 20.36	\$ 20.97	\$ 21.63	\$ 22.25	\$ 22.91	\$ 23.60	\$ 24.30	\$ 25.05	\$ 25.82

**Airport Operations Supervisor 40 Hours Grade 6**

**7/02/2017 (FY18)**

Annual	\$ 45,198.40	\$ 46,550.40	\$ 47,944.00	\$ 49,441.60	\$ 50,876.80	\$ 52,332.80	\$ 53,996.80	\$ 55,536.00	\$ 57,200.00	\$ 58,926.40
Weekly	\$ 869.20	\$ 895.20	\$ 922.00	\$ 950.80	\$ 978.40	\$ 1,006.40	\$ 1,038.40	\$ 1,068.00	\$ 1,100.00	\$ 1,133.20
Hourly	\$ 21.73	\$ 22.38	\$ 23.05	\$ 23.77	\$ 24.46	\$ 25.16	\$ 25.96	\$ 26.70	\$ 27.50	\$ 28.33

**HVAC Coordinator 40 Hours Grade 8**

**7/02/2017 (FY18)**

Annual	\$ 54,704.00	\$ 56,328.48	\$ 58,025.76	\$ 59,744.36	\$ 61,526.40	\$ 63,414.52	\$ 65,557.44	\$ 67,212.08	\$ 69,312.88	\$ 71,391.84
Weekly	\$ 1,052.00	\$ 1,083.24	\$ 1,115.88	\$ 1,148.93	\$ 1,183.20	\$ 1,219.51	\$ 1,260.72	\$ 1,292.54	\$ 1,332.94	\$ 1,372.92
Hourly	\$ 26.30	\$ 27.08	\$ 27.90	\$ 28.72	\$ 29.58	\$ 30.49	\$ 31.52	\$ 32.31	\$ 33.32	\$ 34.32

**FY16 PRO-TECH PAY PLAN**

**07/01/2018 (FY19)**

**Union  
15**

**COLA  
(Protech):**

2.00%

PAY GRADE		1	2	3	4	5	6	7	8	9	10
		Recruit	6mos-1yr	1 yr	2 yrs	3yrs	4yrs	5 yrs	6 yrs	7 yrs	12+ yrs
<b>9M</b>	Annual	\$62,731.50	\$ 64,642.50	\$ 66,631.50	\$ 68,659.50	\$ 70,765.50	\$ 72,735.00	\$ 74,587.50	\$ 77,317.50	\$ 79,443.00	\$ 81,822.00
	Weekly	\$1,206.38	\$1,243.13	\$1,281.38	\$1,320.38	\$1,360.88	\$1,398.75	\$1,434.38	\$1,486.88	\$1,527.75	\$1,573.50
	Hourly	\$32.17	\$33.15	\$34.17	\$35.21	\$36.29	\$37.30	\$38.25	\$39.65	\$40.74	\$41.96
<b>9</b>	Annual	\$57,525.00	\$59,260.50	\$61,054.50	\$62,887.50	\$64,798.50	\$66,690.00	\$68,640.00	\$70,785.00	\$72,852.00	\$75,036.00
	Weekly	\$1,106.25	\$1,139.63	\$1,174.13	\$1,209.38	\$1,246.13	\$1,282.50	\$1,320.00	\$1,361.25	\$1,401.00	\$1,443.00
	Hourly	\$29.50	\$30.39	\$31.31	\$32.25	\$33.23	\$34.20	\$35.20	\$36.30	\$37.36	\$38.48
<b>8</b>	Annual	\$52,318.50	\$53,859.00	\$55,497.00	\$57,115.50	\$58,831.50	\$60,645.00	\$62,692.50	\$64,272.00	\$66,280.50	\$68,269.50
	Weekly	\$1,006.13	\$1,035.75	\$1,067.25	\$1,098.38	\$1,131.38	\$1,166.25	\$1,205.63	\$1,236.00	\$1,274.63	\$1,312.88
	Hourly	\$26.83	\$27.62	\$28.46	\$29.29	\$30.17	\$31.10	\$32.15	\$32.96	\$33.99	\$35.01
<b>7</b>	Annual	\$47,560.50	\$48,964.50	\$50,446.50	\$51,948.00	\$53,527.50	\$55,146.00	\$56,803.50	\$58,500.00	\$60,255.00	\$62,049.00
	Weekly	\$914.63	\$941.63	\$970.13	\$999.00	\$1,029.38	\$1,060.50	\$1,092.38	\$1,125.00	\$1,158.75	\$1,193.25
	Hourly	\$24.39	\$25.11	\$25.87	\$26.64	\$27.45	\$28.28	\$29.13	\$30.00	\$30.90	\$31.82
<b>6</b>	Annual	\$43,212.00	\$44,518.50	\$45,844.50	\$47,287.50	\$48,652.50	\$50,037.00	\$51,636.00	\$53,098.50	\$54,697.50	\$56,355.00
	Weekly	\$831.00	\$856.13	\$881.63	\$909.38	\$935.63	\$962.25	\$993.00	\$1,021.13	\$1,051.88	\$1,083.75
	Hourly	\$22.16	\$22.83	\$23.51	\$24.25	\$24.95	\$25.66	\$26.48	\$27.23	\$28.05	\$28.90
<b>5</b>	Annual	\$39,292.50	\$40,501.50	\$41,710.50	\$43,017.00	\$44,265.00	\$45,571.50	\$46,936.50	\$48,340.50	\$49,822.50	\$51,363.00
	Weekly	\$755.63	\$778.88	\$802.13	\$827.25	\$851.25	\$876.38	\$902.63	\$929.63	\$958.13	\$987.75
	Hourly	\$20.15	\$20.77	\$21.39	\$22.06	\$22.70	\$23.37	\$24.07	\$24.79	\$25.55	\$26.34
<b>4</b>	Annual	\$35,704.50	\$36,777.00	\$37,849.50	\$38,941.50	\$40,170.00	\$41,379.00	\$42,627.00	\$43,914.00	\$45,220.50	\$46,566.00
	Weekly	\$686.63	\$707.25	\$727.88	\$748.88	\$772.50	\$795.75	\$819.75	\$844.50	\$869.63	\$895.50
	Hourly	\$18.31	\$18.86	\$19.41	\$19.97	\$20.60	\$21.22	\$21.86	\$22.52	\$23.19	\$23.88

**Mid-Level Health Practitioners (MLH / 234)**

**7/01/2018 (FY19)**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	<b>Recruit</b>	<b>6mos-1yr</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3yrs</b>	<b>4yrs</b>	<b>5 yrs</b>	<b>6 yrs</b>	<b>7 yrs</b>	<b>12+ yrs</b>
Annual	\$72,403.76	\$ 75,738.00	\$ 78,448.76	\$ 79,930.76	\$ 81,763.76	\$ 83,577.00	\$ 85,507.76	\$ 87,399.00	\$ 90,051.00	\$ 92,742.00
Weekly	\$1,392.38	\$ 1,456.50	\$ 1,508.63	\$ 1,537.13	\$ 1,572.38	\$ 1,607.25	\$ 1,644.38	\$ 1,680.75	\$ 1,731.75	\$ 1,783.50
Hourly	\$ 37.13	\$ 38.84	\$ 40.23	\$ 40.99	\$ 41.93	\$ 42.86	\$ 43.85	\$ 44.82	\$ 46.18	\$ 47.56

**Psychiatric Nurse Practitioner**

**7/01/2018 (FY19)**

Annual	\$76,791.00	\$ 80,125.76	\$ 82,855.76	\$ 84,337.76	\$ 86,151.00	\$ 87,964.76	\$ 89,914.50	\$ 91,806.00	\$ 94,419.00	\$ 97,266.00
Weekly	\$1,476.75	\$ 1,540.88	\$ 1,593.38	\$ 1,621.88	\$ 1,656.75	\$ 1,691.63	\$ 1,729.13	\$ 1,765.50	\$ 1,815.75	\$ 1,870.50
Hourly	\$ 39.38	\$ 41.09	\$ 42.49	\$ 43.25	\$ 44.18	\$ 45.11	\$ 46.11	\$ 47.08	\$ 48.42	\$ 49.88

**Principal Registered Nurse 40 Hours Grade 7 (PR1 / 485)**

**7/01/2018 (FY19)**

Annual	\$61,360.00	\$ 63,211.20	\$ 65,124.80	\$ 67,080.00	\$ 69,118.40	\$ 71,136.00	\$ 73,216.00	\$ 75,504.00	\$ 77,708.80	\$ 80,038.40
Weekly	\$1,180.00	\$ 1,215.60	\$ 1,252.40	\$ 1,290.00	\$ 1,329.20	\$ 1,368.00	\$ 1,408.00	\$ 1,452.00	\$ 1,494.40	\$ 1,539.20
Hourly	\$ 29.50	\$ 30.39	\$ 31.31	\$ 32.25	\$ 33.23	\$ 34.20	\$ 35.20	\$ 36.30	\$ 37.36	\$ 38.48

**Airport Operations Coordinator I 40 Hours Grade 4 (AC / 679)**

**7/01/2018 (FY19)**

Annual	\$38,084.80	\$ 39,228.80	\$ 40,372.80	\$ 41,537.60	\$ 42,848.00	\$ 44,137.60	\$ 45,468.80	\$ 46,841.60	\$ 48,235.20	\$ 49,670.40
Weekly	\$ 732.40	\$ 754.40	\$ 776.40	\$ 798.80	\$ 824.00	\$ 848.80	\$ 874.40	\$ 900.80	\$ 927.60	\$ 955.20
Hourly	\$ 18.31	\$ 18.86	\$ 19.41	\$ 19.97	\$ 20.60	\$ 21.22	\$ 21.86	\$ 22.52	\$ 23.19	\$ 23.88

**Airport Operations Coordinator II 40 Hours Grade 5**

**7/01/2018 (FY19)**

Annual	\$41,912.00	\$ 43,201.60	\$ 44,491.20	\$ 45,884.80	\$ 47,216.00	\$ 48,609.60	\$ 50,065.60	\$ 51,563.20	\$ 53,144.00	\$ 54,787.20
Weekly	\$ 806.00	\$ 830.80	\$ 855.60	\$ 882.40	\$ 908.00	\$ 934.80	\$ 962.80	\$ 991.60	\$ 1,022.00	\$ 1,053.60
Hourly	\$ 20.15	\$ 20.77	\$ 21.39	\$ 22.06	\$ 22.70	\$ 23.37	\$ 24.07	\$ 24.79	\$ 25.55	\$ 26.34

**Airport Operations Supervisor 40 Hours Grade 6**

**7/01/2018 (FY19)**

Annual	\$46,092.80	\$ 47,486.40	\$ 48,900.80	\$ 50,440.00	\$ 51,896.00	\$ 53,372.80	\$ 55,078.40	\$ 56,638.40	\$ 58,344.00	\$ 60,112.00
Weekly	\$ 886.40	\$ 913.20	\$ 940.40	\$ 970.00	\$ 998.00	\$ 1,026.40	\$ 1,059.20	\$ 1,089.20	\$ 1,122.00	\$ 1,156.00
Hourly	\$ 22.16	\$ 22.83	\$ 23.51	\$ 24.25	\$ 24.95	\$ 25.66	\$ 26.48	\$ 27.23	\$ 28.05	\$ 28.90

**HVAC Coordinator 40 Hours Grade 8**

**7/01/2018 (FY19)**

Annual	\$55,806.40	\$ 57,449.60	\$ 59,196.80	\$ 60,923.20	\$ 62,753.60	\$ 64,688.00	\$ 66,872.00	\$ 68,556.80	\$ 70,699.20	\$ 72,820.80
Weekly	\$1,073.20	\$ 1,104.80	\$ 1,138.40	\$ 1,171.60	\$ 1,206.80	\$ 1,244.00	\$ 1,286.00	\$ 1,318.40	\$ 1,359.60	\$ 1,400.40
Hourly	\$ 26.83	\$ 27.62	\$ 28.46	\$ 29.29	\$ 30.17	\$ 31.10	\$ 32.15	\$ 32.96	\$ 33.99	\$ 35.01