

# City of Portland VISION

*Strengthening a Remarkable City—  
Building a Community for Life*



# City of Portland's GOALS

- Qualified and motivated employees
- Sound financial and information management
- A work culture that promotes innovation, collaboration, and leadership
- An effective working relationship with city council
- Effective communication and interaction with employees and the public
- A vibrant, sustainable economy
- A safe and healthy place to live and work
- A livable city



# City of Portland's VALUES

***Excellence***—We encourage innovation and a focus on continual improvement.

***Honesty***—We behave ethically and with integrity.

***Inclusion***—We value diversity and believe every opinion matters in decision making.

***Respect***—We treat the public and each other with dignity, civility, and consideration.

***Responsiveness***—We respond promptly to internal and external requests for service.

***Stewardship***—We are responsible and accountable for the use of all human, material, and financial resources.

